ALASKA PUBLIC MEDIA 3877 University Drive Anchorage, Alaska 99508

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Alaska Desk Reporter- Haines or Skagway

Salary: \$55,400 FSLA Status: Full-time (40 hours per week), non-exempt, eligible for overtime compensation Department: News Location: Haines or Skagway, Alaska Reports to: Alaska Desk Managing Editor

Alaska Public Media is hiring four reporters for its new statewide reporting initiative called The Alaska Desk, funded by the Corporation for Public Broadcasting. This initiative is aimed at enhancing the public radio network's statewide coverage by addressing news deserts and increasing collaboration across more than a dozen stations.

The Alaska Desk will be staffed by four reporters and three editors with a statewide focus.

Our ideal reporter candidate is eager to dive into complex and high stakes issues that matter the most to Alaskans in Haines, Skagway and around the state from climate change to the housing shortage to the future of Alaska's economy. This reporter will work closely with The Alaska Desk team to ensure our reporting is deep, thorough and reflects the diversity of the state.

The Alaska Desk reporter will join the award-winning team at Alaska Public Media and be based in Haines or Skagway at KHNS.

Applicants will be expected to provide:

- A resume.
- A cover letter that addresses the candidate's work experience as it relates to all required and preferred qualifications.
- Up to three stories you reported, along with a few sentences explaining the backstory of each piece.

Essential duties and responsibilities:

- Continually generate quality story ideas that go beyond press releases and meeting agendas and delve deep into high stakes and engaging issues that will help determine the future of our community and state.
- Be well read on Alaska issues, and ready to identify trends across Alaska communities to drive statewide story ideas.
- Be adept at listening to undercovered communities to help find stories that are important to Alaskans.
- Develop and maintain a network of diverse sources to ensure our reporting reflects all of the people who call the state home.
- Collaborate closely with The Alaska Desk editors and other reporters, as well as other public media colleagues, on daily reporting and longer-term projects.
- Report and produce accurate and precise stories for broadcast and digital on deadline, multiple times a week.
- Meet deadlines, abide by AP style and uphold professional journalistic standards.
- Other duties as assigned.

Required qualifications:

- Two years reporting experience.
- Ability to work in a team-based organization.
- Application of high journalistic standards and news judgment.

Preferred qualifications:

- Bachelor's degree.
- Skill in on-air radio and/or on-air TV reporting and audio production.
- A strong grasp of digital journalism, from writing quick and accurate breaking news to taking photographs.
- Familiarity with public radio and television news, and broadcast programming.

Employee expectations:

- Detail oriented with ability to manage multiple tasks.
- Flexible, adaptable and proven ability to work in a deadline-driven environment.
- Must be able to occasionally work various hours including nights, weekends and holidays.

Compensation:

The salary for this position is \$55,400.

Benefits:

Full-time employees at Alaska Public Media are eligible for the following benefits:

- Paid Time Off
- Holidays (12 days per year plus 1 floating holiday)
- Paid parental leave
- Retirement Plan with 2% employer match
- Employee Assistance Program (EAP)
- Medical/Dental/Vision Plan
- Life Insurance
- Health Savings Account (HSA)
- Monthly phone stipend

Location:

This position is located in Haines or Skagway, with the option to work from home part of the time.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee in order to successfully perform the essential functions of this job.

- The employee is regularly required to stand, walk, and sit; reach with hands and arms; talk and hear.
- The employee is occasionally required to stoop, kneel, crouch, or crawl.
- The employee must be able to lift and/or move up to 40 pounds.

Work Environment:

The work environment characteristics described here are typical of a television/radio broadcast office environment and representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform essential functions.

The noise level in the work environment is usually moderate.

AKPM is committed to helping employees face the demands of juggling work, family and personal obligations by offering a number of possible remote and flexible work arrangements. These arrangements provide employees with increased flexibility with their work schedule while allowing AKPM to maintain a progressive and productive work environment.

This position will be considered for remote and/or flexible work arrangements on a case-by-case basis in situations where creative work schedules have been shown to accomplish both work and personal goals, to provide coverage for individual department operations and to serve AKPM as a whole with increased productivity at no expense to quality output.

Alaska Public Media is an equal opportunity employer and Affirmative Action Employer. We promote excellence through diversity and encourage all qualified individuals to apply.

How to apply:

Interested candidates should apply by uploading their cover letter and resume at <u>alaskapublic.org/careers</u> by October 4. Have questions about this position? Contact Alaska Desk Managing Editor Kirsten Dobroth at kdobroth@alaskapublic.org.