

**Annual EEO Public File Report for KAKM(TV) and KSKA(FM), Anchorage, AK, Alaska Public Media, Inc.,
For the period October 1, 2022 to September 30, 2023.**

Vacancies

Postion Number	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Applied	Number Interviewed	Number Hired
1	Account Executive	03/17/2022	10/4/2022	AKPM Web Page	4	2	1
				AKPM Facebook page			
				The Foraker Group			
				Alaska Broadcasters Association			
				Indeed	2		
				Employee Referral			
				<hr/>	6	2	1
2	FM Technical Operator	8/23/2022	10/31/2022	AKPM Web Page	3	3	
				NETA	2	1	1
				CPB			
				Public Medio Jobs	2	2	
				Indeed			
				NAJA	1	1	
Employee Referral							
				<hr/>	8	7	1
3	Chief Operating Officer	8/10/2022	10/21/2022	AKPM Web Page	9	2	1
				CPB	1	1	
				Indeed			
				Employee Referral			
				<hr/>	10	3	1

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4	Education Reporter/Producer Position	12/27/2022	4/12/2023	AKPM Web Page	11	2	
				AKPM Facebook page			
				AKPM Linkedin			
				CPB			
				NAJA			
				Indeed	38	1	1
				Employee Referral	1		
					<u>50</u>	<u>3</u>	<u>1</u>
5	Social Media Specialist	2/06/2023	3/13/2023	AKPM Web Page	7	2	1
				AKPM Facebook page			
				AKPM Linkedin			
				CPB			
				Indeed	12	4	
				Employee Referral			
					<u>19</u>	<u>6</u>	<u>1</u>
6	Manager of Major and Legacy Giving	2/2/2023	3/13/2023	AKPM Web Page	1	1	1
				AKPM Facebook page			
				AKPM Linkedin NETA			
				JournalismJobs.com			
				CPB			
				Indeed	19	2	
				Employee Referral			
					<u>20</u>	<u>3</u>	<u>1</u>

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7	Health and Wellness Reporter	1/31/2023	4/11/2023			
				AKPM Web Page	4	
				AKPM Facebook page		
				AKPM Linkedin	18	2
				Indeed		
				CPB	1	
				Employee Referra	1	1
					<hr/>	<hr/>
					24	3
					<hr/>	<hr/>
						1

8	Multimedia Production Associate	5/09/2023	6/22/2023			
				AKPM Web Page	8	4
				AKPM Facebook page		
				AKPM Linkedin		
				CPB		
				Indeed		
				Employee Referral		
					<hr/>	<hr/>
					8	4
					<hr/>	<hr/>
						1

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Recruitment Sources			
No	Recruitment Source	Contact	Source Entitled to Vacancy Notifications?
1	Alaska Public Media Website 3788 University Drive Anchorage, AK 99508	www.alaskapublic.org Tel: 907-550-8415	Yes
2	CPB Job Hotline Corporation for Public Broadcasting 401 9th Street, NW, Washington DC	www.cpb.org/jobline Tel: 202-879-9600	Yes
3	Alaska Broadcasters Assoc 700 W 41st Ave, Ste 102 Anchorage, AK 99503	www.alaskabroadcasters.org Cathy Heibert Akbagold@gci.net Tel: 907-258-2424	No
4	Foraker Group 161 Kelvin Street Suite 101 Anchorage AK 99501	www.forakergroup.org Tel: 907-743-1200	No
5	National Assoc of Black Journalist 1100 Knight Hall, Suite 3101 College Park, Maryland 20742	https://nabjonline.org/ Tel: 301-405-0248	No
6	Poytner Institue 801 Third St. South St. Petersburg, Florida 33701	https://jobs.mediajobboard.com jobs@Editorandpublisher.com Tel: 727-821-9494	No
7	Native American Journalist Assoc	www.naja.com Justine Medina jmedina@naja.com	No
8	National Assoc of Hispanic Journalists	http://nahj.hispano.com	No
9	Public Media Career Center (Current) 4400 Massachusetts Avenue, NW, Suite LL05 Washington, DC 20016-8122	www.jobs.current.org news@current.org	No

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10	Employee Referral/Facebook/ LinkedIn		No
11	Journalism Jobs	www.journalismjobs.com info@journalismjobs.com Tel: 510-508-7386	No
12	Assoc of Fundraising Professionals 4200 Wilson Blvd, Suite 480 Arlington, VA 22203	www.jobs@afpnet.org Ken Miller ken@denalifsp.com	No
13	Indeed.com	www.indeed.com/employers	Yes
14	Public Relations Society of America 120 Wall Street, 21 st Fl New York, NY 10005-4024	https://jobs.prsa.org/ Tel: 212-460-1400	No
15	Alaska Executive Search dba People AK 1600 A Street, Suite 105 Anchorage, AK 99501	https://peopleak.com Kristmas Matos kristmas@peopleak.com Tel: 907-276-5707	No
16	NETA Consulting 939 South Stadium Road, Columbia, SC 29201	http://www.netaonline.org Tel: 803-799-5517	Yes
17	Anchorage Chamber of Commerce 1016 W 6th Avenue, Suite 303 Anchorage, AK 99501	https://business.anchoragechamber.org/jobs Tel: 907-272-2401	No

3. Long-Term Recruitment Initiatives

No.	Date	Initiative	Description	Department	Personnel Involved
1	October 2022	Greater Public: Leveraging Survey for Corporate Support	Webinar training on using surveys for corporate support.	Development	Cheryl Austin, Janice Wright, Cristina Young
2	October 2022	Stream Guys Reports AKPM	Learning industry- live and on-demand streaming, podcasting delivery, and software-as-a-service (SaaS) toolsets for enterprise-level broadcast media organizations.	Development & Finance	Cheryl Austin, Tracy LeBlanc
3	October 2022	Integrated Fundraising Series Pt.1	Integrated fundraising is the combination and coordination of tactics to reach a certain goal, which typically includes educating, engaging, and motivating constituents to act in. In short, integration moves people to action. It's not simply a buzzword—integration is an essential realignment of your marketing and fundraising activities.	Development	Cheryl Austin
4	October 2022	The Power of Social Media: How to Create Content that Wins. Thomas & Company,	This course delves into the role of social media in shaping brand perception, exploring how businesses can leverage this powerful tool to establish trust, engage with their audience, and ultimately build a strong brand reputation.	Development	Cristina Young
5	October 2022	TAPSCAN Audio, TAPSCAN 101, Schedule Building and Research	In this class, you will learn how to create a basic schedule for your client in TAPSCAN.	Development & Finance	Janice Wright, Tracy LeBlanc
6	October 2022	DTP Live sessions	New Digital Transformation Program to educate, assist, and coach up to 80 public media senior leaders on the best strategies and tactics to transform their organization's digital operations and culture.	Development	Peter Host, Linda Isaac
7	October 2022	AFP Major Giving Ethics	This course ensures the responsibility to ensure that needed resources are vigorously and ethically sought and that the intent of the donor is honestly fulfilled.	Development	Peter Host
8	October 2022	DTP cohort and core team sessions	This course teaches you how to equip you with foundational skills for doctoral study, introduce you to the four strands of DTP training, and enable you to discuss your experiences of doctoral study with other DTP students.	Development	Linda Isaac, Courtney Brooks
9	October 2022	Canva for Journalists "video sessions", AIGA Annual Conference (attended virtually)	Transforming design for newsrooms and journalists.	Development	Courtney Brooks
10	November 2022	Greater Public Roundtable: Revenue Challenges for TV and Joint	Empowers and inspires local public media leaders and practitioners around the country to elevate the financial sustainability of their organizations.	Development	Cheryl Austin
11	November 2022	Greater Public Corporate Support Onboarding Series. TAPSCAN Audio, Trac Media Ratings.	To learn how their research, consulting, and information sharing products have given stations the ability to achieve their goals in offering custom solutions for every client through high quality, standardized and validated research, and processes to improve local audience engagement.	Development	Janice Wright
12	November 2022	National Philanthropy Day Conference - multiple sessions	To learn about National Philanthropy Day, a special day set aside on the fifteenth of November. The purpose of this day is to recognize the great contributions of philanthropy—and those people active in the philanthropic community—to the enrichment of our world.	Development	Peter Host
13	November 2022	AFP Philanthropy Day Conference - multiple sessions	A global social media outreach and awareness campaign to engage the global charitable sector, the philanthropic community, and the public in activities to demonstrate "love of humankind" and highlight how they (or their organization) are helping to change the world.	Development	Susan Metcalf
14	November 2022	DPT cohort, planned training SEO and core team sessions	New Digital Transformation Program to educate, assist, and coach up to 80 public media senior leaders on the best strategies and tactics to transform their organization's digital operations and culture.	Development	Linda Isaac, Courtney Brooks
15	December 2022	Wide Orbit Training for KPBS	Conducted discovery sessions with the KPBS Team on using Wide Orbit more effectively at their organization	Development	Cheryl Austin
16	December 2022	Greater Public Corporate Support Onboarding Series	Onboarding individuals who work in Corporate Support at PBS and NPR	Development	Janice Wright
17	December 2022	DTP peer group and core team sessions	New Digital Transformation Program to educate, assist, and coach up to 80 public media senior leaders on the best strategies and tactics to transform their organization's digital operations and culture.	Development	Courtney Brooks
18	December 2022	Webinar: Boost Your Marketing With the Google Ad Grant	Creating more engagement, collecting more data and driving more efficiency out of your marketing efforts.	Development	Courtney Brooks, Holly Schneider

19	January 2023	CSPI Lunch & Learn: 1 Client-Facing E-Communications	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Cheryl Austin, Janice Wright, Cristina Young
20	January 2023	Bright Dot comprehensive campaigns and Patty Beach aligned management	Transforms managers into creative leaders that build "teams on fire that never burn out." Her approach to leadership development evolved over twenty years of designing award-winning programs for companies, universities, nonprofits, and government agencies.	Admin & Engineering & Development & Content & News	Ed Ulman, Dorothy McGrath, Stephanie McFadden Evans, Paul Jewusiak, Piet Van Weel, Cheryl Austin, Peter Host, Linda Isaac, Courtney Brooks, Linda Wei, Valerie Lake, Lori Townsend, Annie Feidt, Tegan Hanlon, Van Craft, Toben Shelby, Candice Ferguson
21	January 2023	Training: Greater Public – "Sustainers for Life"	Learn how to get, retain, and recover valuable sustainer members. Nonprofit organizations in all sectors are prioritizing monthly sustainer giving as an opportunity to gain – and retain – committed, dependable donors. With both the number of new donors and retention rates on the decline for years, this intense focus on sustainers is a crucial shift to ensure a reliable source of revenue. And reliability is certainly what you gain with sustainers through smaller monthly gifts.	Development	Susan Metcalf
22	January 2023	AFP Global – "Ethics and Organizational Health"	Learn how the ethical standards and principles are the foundation for maintaining donor and public trust.	Development	Susan Metcalf
23	January 2023	DTP sessions	New Digital Transformation Program to educate, assist, and coach up to 80 public media senior leaders on the best strategies and tactics to transform their organization's digital operations and culture.	Development	Courtney Brooks, Linda Isaac
24	January 2023	Allegiance Metrics webinar	Learning key performance metrics.	Development	Melissa Novinska-Walker
25	January 2023	Walker Allegiance training	Learning key performance metrics.	Development & Finance	Laura Olson, Juli Moore
26	February 2023	CSPI Pre Work Modules	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Janice Wright
27	February 2023	Ensuring A Successful Major Gifts Mindset (and Tools To Help) A CSPI Lunch & Learn Webinar	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Cheryl Austin
28	February 2023	Call with Bill Crouch of The Bright Dot for help with Corporate Support efforts.	For every single person's life we impact through our work, we will directly affect an exponential number of others." This principle is at the heart of Brightdot's mission.	Development	Cheryl Austin
29	February 2023	Review of recorded AudioServe training session.	Learn how to use audioserve audiobooks server.	Development & Finance	Tracy LeBlanc
30	10 February 2023	Ross Carbonite Ultra XPression Device Configuration	This episode covers how to setup the Carbonite Ultra to interface and control the XPression Graphics System using RossTalk and RossLinq.	Engineering	Lance Hankins
31	11 February 2023	Ross Carbonite Ultra Input Configuration	The 1RU Audio Breakout Module provides a number of analog and AES input and output.	Engineering	Lance Hankins
32	11 February 2023	Ross Carbonite Ultra Output Configuration	Covers setting up the Outputs of the system and all of the associate features/options related to them and video thumbnail.	Engineering	Lance Hankins
33	February 2023	PledgeDriver further learning	Learn how to use Flexible cloud-based pledge drive scripting software	Development	Peter Host
34	February 2023	AFP: Develop Campaign Communications That Inspire New and Long-Time Donors	Learning how to appeal to the same, long-time donors year after year and keep them excited,	Development	Susan Metcalf
35	16 February 2023	SBE Testing, Measurement and Monitoring for ATSC 3.0 Broadcasting Systems	This presentation focuses on the testing, measurement and monitoring of ATSC 3.0 broadcast systems.	Engineering	Connor Crookshank
36	February 2023	AFP: 15 Tips for Promoting Your Organization. Greater Public: Including Disability in Fundraising: From Inclusive Language to Accessible Events	To be inclusive of all your donors and your event goals.	Development	Susan Metcalf
37	February 2023	NPR Network Brand Rollout, plus DTP Topic sessions and core team meetings, social media scheduler demos	Learn about NPR's new branding strategies.	Development	Courtney Brooks
38	February 2023	<u>Greater Public and M&R on paid media and ads. 5 week training - resources and notes here</u>	Learn more about paying for media ads	Development	Holly Schneider

39	February 2023	1 total-Allegiance Webinar	Learn more about this system for donors for benefit plan management	Development	Melissa Novinska-Walker
40	February 2023	Nautel - Test Equipment	Analysis instruments; Comprehensive monitoring and control to the sub-module level; Extensive logging of all events; SNMP support; Email notifications; Security	Engineering	Connor Crookshank
41	February 2023	WedidIT	Learning about the tool for quickly start fundraising with easy-to-create donation & campaign forms. Request A Demo. Reach More Donors & Improve Results.	Development	Melissa Novinska-Walker, Laura Olson
42	February 2023	Walker Allegiance training	Learn more about this system for donors for benefit plan management	Development& Finance	Juli Moore
43	February 2023	Webinar Grant Policies & Procedures	Gain insight on PBS and NPR policies and procedures	Grants	Julie Dirks
44	21 February 2023	National Weather Service Media Day	Learn how climate change is affecting Alaska.	News	Michael Fanelli
45	February- March 2023	SBE Last-Mile Solutions for Cloud-Based Broadcasting (Parts 1 and 2)	Overview of the issue of how getting audio/data to transmitters have been done in the past using conventional studio-to-transmitter. This session Deeper dive into advanced system configuration using everything from 5G LTE to Starlink to fiber to fully redundant systems to feed transmitter sites.	Engineering	Connor Crookshank
46	March 2023	CSPI 3 Day training at TPT	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Janice Wright
47	March 2023	CSPI MRI Simmons Data Haul CSPI Lunch and Learn	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Cheryl Austin
48	March 2023	AFP: Unlocking Million Dollar Gifts; PBS: Navigating Public Media Learns; CDP: Reach Beyond	Learning how charities with a gifts in wills program managed to survive a little better than those without one.	Development	Susan Metcalf
49	March 2023	SBE Job Security and what to do if you are fired	Learning about even if you think your job is safe, reductions in force can happen, here are things you can do to improve your job security.	Engineering	Connor Crookshank
50	March 2023	DTP Topic: E-Newsletters	Gain insight on creating better e-newsletters	Development	Courtney Brooks
51	March 2023	MVI StoryCorps lunch and learn	Learn more about what is needed for this partnership with StoryCorps	Development	Linda Isaac, Holly Schneider
52	March 2023	SBE IP Microwave STLs	Informing individuals on these new licensed frequencies and the design dos and don'ts for these frequencies.	Engineering	Lance Hankins
53	March 2023	Continued five week training with Greater Public and M&R on paid media and ads	Learn more about paid media and ads	Development	Holly Schneider
54	March 2023	Walker conducting for Allegiance	Learn more about this system for donors for benefit plan management	Development & Finance	Laura Olson, Juli Moore
55	April 2023	Alaska Humanity Forum: "The Art of Powerful Questions"	A great conversation coach can teach you to design conversations and ask questions that more effectively strengthen relationships and build community.	Development	Cristina Young
56	April 20-22, 2023	Alaska Press Club sessions	Online sessions hosted by Alaska Press Club for Journalism Month	News	Rachel Cassandra, Michael Fanelli, Wesley Early, Jeremy Hsieh, Lori Townsend, Annie Feidt, Tegan Hanlon
57	April 2023	3 Days in person CSPI Training	Helping organizations navigate a complex and crowded technology landscape when selecting the best solution for their situation.	Development	Janice Wright
58	April 2023	Wide Orbit A/E Budget Training	Training on this system	Development	Cheryl Austin
59	April 2023	Jobs Explained trainings: Events, Promo and Evaluation	Identify the knowledge, skills and expertise required to effectively perform job assignments	Development	Linda Isaac
60	April 2023	2 day training in OK around American Buffalo project	Learning how to identify partners for this project	Development	Holly Schneider
61	April 2023	Allegiance Webinars	Learn more about this system for donors for benefit plan management	Development	Melissa Novinska-Walker
62	April 13-14 2023	APREC	Learn about Engineering, construction, and project management services	Engineering	Paul Jewusiak
63	April 15-19 2023	NAB	Provides guidance for stations regarding what they should save, best practices for creating an inventory and where to store this data and information.	Engineering	Paul Jewusiak, Connor Crookshank, Piet van Weel
64	April- September 2023	2023 - Harassment and Bias Prevention Training from CPB	Harassment prevention training requirements for media stations that receive funds from CPB.	All Departments	All full and part time personnel, including interns
65	April 2023	Walker Allegiance	Learn more about this system for donors for benefit plan management	Development	Juli Moore, Jodi Plikat

66	May 2023	PBS Annual Conference	Annual meeting to collaborate and communicate the latest developments in programming and fundraising.	Administration, Content & Engineering	Ed Ulman, Linda Wei, Dorothy McGrath, Stephanie McFadden-Evans, Paul Jewusiak
67	May 11-12 2023	Foraker Leadership Summit	The Leadership Summit is a highly interactive, deeply engaging, and immediately applicable system to assist your nonprofit work.	Development	Cristina Young, Peter Host
68	May 2023	Nautel HD Radio from the Ground Up	We explore how a station gets started, what the costs and decisions that it must consider are.	Engineering	Lance Hankins
69	April 2023	AFP PM: Leveraging Technology to Amplify Women's Voices & Gifts in Your Fundraising Program	Identify strategies & tactics to leverage technology to amplify women's voices & gifts in your fundraising program.	Development	Peter Host
70	April 2023	SBE Bringing to Light: The Changes in the Tower Lighting World	The FAA compliance rules for your tower's obstruction lighting continue to be updated. We will review some key aspects of the regulations that you need to know.	Engineering	Lance Hankins
71	April 2023	Self-guided Allegiance Major Donor module training	Learn more about this system for donors for benefit plan management	Development	Jodi Plikat
72	April 2023	New Forms of Giving in a Digital Age; AFP: Grant Writing Tips; NextAfter: Most Important Ingredient for Donor Retention	Learning effective tips on gaining and retaining donors digitally	Development	Susan Metcalf
73	May 2023	PMBA	Conference for finance and HR professionals in the public media system	Administration	Dorothy McGrath/Tracy LeBlanc
74	May 2023	SBE Where is mobile video heading and how do you handle it?	Advanced smartphone cameras that capture 4k and cinematic video can present challenges when it comes to sending the files from the field, and bringing the video into ingest systems. Iatako Broadcast Specialist Tony Mirones, who used his phone to shoot Emmy Award-Winning stories for more than a decade, will share tips and workflow solutions that save time, headaches — and lead to beautiful stories.	Engineering	Connor Crookshank
75	05 May 2023	SBE Lighting Everything from ZOOM calls to special live events	As we move into the future of video, we need to realize that the video experience will be defined by the environment and lighting of that environment. The lighting selection and configuration will always impact the far end experience. Ideally you will want to approach lighting in a controlled way. This course will give lighting solutions for these new ways to capture video.	Engineering	Connor Crookshank
76	10 May 2023	SBE Introduction to Successful Troubleshooting	Training has been focused on the hard skills required for the job— understanding standards, information technology, electronics, RF, and others.	Engineering	Lance Hankins
77	11 May 2023	SBE 2023 RF Safety	Provides an updated overview of RF radiation issues and practices for broadcasters	Engineering	Connor Crookshank
78	June 2023	Positive Intelligence; From Saboteur to Sage, with J. Gwen Kennedy	Learn tools to change our mind's focus to be more productive and happy in our work and lives. Address the Saboteurs, the judging and critical voices in your head that invoke stress, anxiety, self-doubt, frustration, restlessness, and unhappiness. They sabotage your performance, well-being, and relationships. And turn instead to the Sages, the voices that generate positive emotions of curiosity, compassion, joy, creativity, peace, and calm resolve. They help us achieve greater performance and happiness.	Development & Finance	Cristina Young, Tracy LeBlanc, Peter Host, Jodi Plikat
79	5 June 2023	Ross Ultrix Introduction	Online self-directed learning of Ross Ultrix' operation and workflow	Engineering	Lance Hankins
80	6 June 2023	Ross Ultrix as a Standalone Multiviewer	Learning about Ultrix.	Engineering	Lance Hankins
81	7 June 2023	Ross Carbonite Ultra Multiviewer Setup	Learn about the differences in features and functionality between the I/O and VP MultiViewer types along with all configuration options.	Engineering	Lance Hankins
82	June 2023	Nautel Get Grounded	Learned about grounding and bonding, single point and halo, plus things that can be done to optimize existing facilities and improve overall reliability.	Engineering	Lance Hankins
83	June 2023	Conducted training for Maine Public w Wide Orbit Traffic. Protrack Billing	Training on the Wide Orbit system	Development	Cheryl Austin
84	June 2023	Blackbaud: Peer-to-Peer Portfolio Tour	Learn more about how to use this Cloud Software, Services, Expertise, and Data Intelligence.	Development	Susan Metcalf
85	June 2023	AFP PM: Leveraging Tech to Amplify Women's Voices	Identify strategies & tactics to leverage technology to amplify women's voices & gifts in your fundraising program.	Development	Jodi Plikat
86	June 2023	AFP Coffee Connections, Small Shops & PT Fundraisers	Learning about how the success of building connections and a positive personal brand can apply to fundraising.	Development	Jodi Plikat

87	June 2023	Leveraging National Estate Planning Awareness Week* (webinar),	Learning tips on estate planning	Development	Jodi Plikat
88	June 2023	SBE Transmitter Maintenance Checklist	This webinar covers the regular tasks that should be performed at a tower site.	Engineering	Lance Hankins
89	June 2023	Nautel NextGen Education and Mentoring	Webinars In-depth investigations covering a wide range of topics that qualify for SBE Recertification Credits	Engineering	Connor Crookshank
90	June 2023	Allegiance training sessions	Learn more about this system for donors for benefit plan management	Development	Jodi Plikat, Melissa Novinska-Walker
91	June 2023	YouTube learning playlist "Make your social media accessible with Canva" from Canva	Webinar on learning best practices for social media	Development	Holly Schneider
92	June 2023	Empowering Donors with Corporate Matching Gifts & Using Technology to help and Passport	Learning best practices on growing Passport	Development	Melissa Novinska-Walker
93	June 2023	MVAULT user experience.	Learning the supply of technology and digital content and solutions to the massively expanding digital media space.	Development	Melissa Novinska-Walker
94	June 2023	SBE Basic RF for IT (Parts 1-5)	Training on the theory and components involved in generating radio frequency signals, as well as the principals involved with respect to maintaining and optimizing operation.	Engineering	Connor Crookshank
95	July 2023	AFP: Patrick Feeley	Learn more from this non-profit executive with more than 25 years of experience in management, board development, fundraising, finance, program development, special events, and public relations. Professional experience is complimented with a master's degree in business administration and certification as a fundraising executive.	Development	Susan Metcalf
96	July 2023	Fundraising and Artificial Intelligence	Tips on how to leverage all to increase donation conversion rates with personalized ask amounts and compelling fundraising appeal text.	Development	Susan Metcalf, Jodi Plikat, Peter Host
97	July 2023	Milestones III: Driven by a Dream Campaign	Learning about finding a cure for every person with cystic fibrosis and a life free from the burden of this disease.	Development	Jodi Plikat, Peter Host
98	July 2023	AEDC Outlook Luncheon	Learning about the 3 Year Economic Outlook for Anchorage	Development	Ed Ulman, Linda Wei, Linda Isaac, Dorothy McGrath, Peter Host
99	July 2023	Allegiance Training (taking cc pledges & changing cc info) with	Learn more about this system for donors for benefit plan management	Development	Jodi Plikat
100	July 2023	Nautel Combiners and Filters	Learn to apply to all aspects of RF transmission, AM, FM and TV – more in multiplexed situations, a bit less for single transmitter facilities, but every transmitter has at least a filter, at some point in the output chain.	Engineering	Connor Crookshank, Lance Hankins
101	July 2023	Informal Comprehensive Campaign training	Learn more about Comprehensive Campaign's for AKPM	Development	Jodi Plikat
102	July 2023	Poynter's Transforming Crime Coverage into Public Safety Journalism	The training is designed to help us focus transforming newsroom's reporting on crime and criminal justice. Guide through a process to reimagine work and its impact, and to craft a strategy that elevates public safety reporting that better serves your audience. To move our organization toward being understandable what information helps citizens manage their personal safety and more. Report more deeply on the underlying causes that contribute to crime, including economic issues, education, access to health care, affordable housing policies, and addiction and mental health treatment move them from being occasional users into supporters of AKPM.	News	Chris Klint
103	August 2023	Nautel What is up with EAS?	We look at general guidelines for best practices, talk about different ways to forward,	Engineering	Connor Crookshank, Lance Hankins
104	August 2023	TV Tech Talk Advances in IP Audio	Learning how IP has made audio production and delivery more flexible and efficient.	Engineering	Lance Hankins
105	August 2023	Poynter Cleaning Your Copy: Grammar, Style and More	This self-directed course will help you understand the basics of grammar, spelling, punctuation and AP style. Learn at your own pace and on your own time.	News	Rachel Cassandra
106	August 2023	Poynter: Strength in Numbers: How to Use CDC Data to Upgrade Your Mental Health Reporting	Learning how to use CDC data at the local, state and national level while getting expert advice on covering these sensitive issues with accuracy and nuance.	News	Rachel Cassandra
107	September 2023	NETA Conference	The NETA Conference is dedicated to providing public media professionals with meaningful and relevant connections to the people and ideas that are at the heart of our mission to educate, engage, and entertain.	Admin & Content	Ed Ulman, Linda Wei, Dorothy McGrath, Stephanie McFadden-Evans

108	September 2023	Nautel Getting the Most Out of Your SBE Membership	Learning more about the programs the SBE offers, get to know about the various committees and educational forums provided, looking into the greying of the industry and getting into various ways the SBE is evolving to attempt to attract and mentor younger engineers to the industry.	Engineering	Lance Hankins
109	September 2023	PWFA Webinar	A webinar about what employers should know about the pregnant workers act	Admin	Dorothy McGrath, Kateryna Klymenchenko