

ECONOMICALLY EMPOWERING ALASKA'S WOMEN

**YWCA Alaska is committed to eliminating
the gender pay gap in Alaska by 2025.**

WHEREAS, women make up nearly 48% of the Alaskan workforce.¹

WHEREAS, on average, women in Alaska are paid 67 cents for every \$1 a man receives.²

WHEREAS, Alaska ranks 48th in the nation for women's pay by that standard.³

WHEREAS, the gender wage gap can be closed by providing more opportunities for women to succeed in all career fields, including those that have been traditionally male-dominated.

WHEREAS, the persistent wage gap between working men and women is a barrier to the success of all those living in Alaska.

WHEREAS, YWCA Alaska recognizes that when Alaska's women thrive, so do Alaskan businesses.

I, the undersigned, resolve to stand with YWCA Alaska to economically empower Alaska's women and support their goal of eliminating the gender pay gap in Alaska by 2025.

_____ Dated as of _____ 2015

Name, Title

Company or Organization Name

for every woman

¹ Schultz, Caroline, "Gender and Earnings in Alaska," *Alaska Economic Trends* October (2011), 4.

² *Ibid.*, 4.

³ Institute for Women's Policy Research, "Quick Figures," IWPR #Q024, August 2014.