

On Dec 22, 2011 3:11 PM, "Rick Cavens" <[REDACTED]> wrote:
Mr Nizich,

On the last issue with [REDACTED] and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens

Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs



- cell
home

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, December 22, 2011 5:27 PM
To: Rick Cavens
Cc: [REDACTED]
Subject: RE: Compromised

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been

several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich

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From: Matt Friese [mailto:████████████████████]
Sent: Friday, December 23, 2011 5:53 AM
To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; ████████████████████
Subject: Re: Compromised

Good Morning,

I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. As you have stated, a breach of confidentiality at this level could have very negative impacts on one of many members of the NG who we are all very concerned about - namely ████████████████████. If the TAG connected him in this through us, we have not only further hurt a great leader and dear friend, but we have harmed our ability to help senior leaders. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!
Matt

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Matthew Friese,
Follower of Jesus Christ, Husband, Father, &

Development Director

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