

March 8, 2013

Via Hand Delivery

Mayor Dan Sullivan
Municipality of Anchorage
P.O. Box 196650
Anchorage, AK 99519-6650

Dear Mayor Sullivan:

We have reviewed the amended version of the ordinance. Our concerns have not been addressed. It is still poorly drafted, lacks proper definitions, and does not consider all of the possible impacts on the various departments. In addition, we do not understand the urgency in light of what we understand to be the Municipality's 2012 budget surplus of \$19-30 million.

It is our understanding that the Assembly and the Administration are rushing this ordinance through in order to avoid complications with upcoming collective bargaining negotiations. Chairman Hall has stated that "Why it's happening now is the changes have to be done a certain time in advance of labor negotiations."¹ Assemblywoman Ossiander has proposed that we delay the start of bargaining "so we can have a little time to breathe here."²

It was perhaps for these reasons that the Assembly appears poised to cut off public testimony on Monday regardless of whether people are still waiting in line to testify. We do not know of any other example where the Assembly has cut off public testimony with people waiting in line. The decision would conflict with Chairman Hall's previous statement that "we're going to be there until you get done testifying."³ And it runs counter to Assemblywoman Ossiander's belief that "particularly on a controversial issue, . . . everybody should have a chance to be heard."⁴

In the interest of allowing the Assembly more time to consider the ordinance, the five unions with contracts that open in 2013 (Public Employees Local 71, IUOE Local 302, IBEW Local 1547, Teamsters Local 959, and the Anchorage Municipal Employees Association) propose a one-year contract extension with a wage freeze if the Assembly indefinitely tables the ordinance.

¹ "Sullivan proposes law to limit city unions' pay increases, power," *Anchorage Daily News*, February 9, 2013.

² Assembly Work Session, February 15, 2013 at minute 10:35.

<http://www.youtube.com/watch?v=I6tFJwGd1xc&feature=youtu.be>

³ Assembly Work Session, February 20, 2013 at minute 15:17.

<http://www.youtube.com/watch?v=nVXLyTLoNco&feature=youtu.be>

⁴ "Prospects dimming for gay-rights ordinance: Testimony goes on," *Anchorage Daily News*, June 19, 2009.

<http://www.adn.com/2009/06/19/836929/prospects-dimming-for-gay-rights.html#storylink=cpy>

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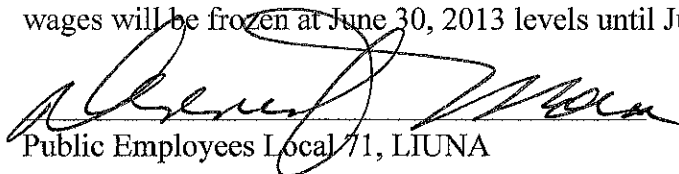
In addition, the two unions with contracts that open in 2014 (IAFF Local 1264 and the APDEA) agree to enter into immediate discussions with the Administration regarding possible cost savings and streamlining of benefits. Finally, there is no reason to rush the ordinance due to negotiations with UA Local 367 as they have been in continual, unresolved negotiations since 2008.

While these tentative agreements will need to be ratified by our respective bargaining units, we will urge a positive ratification vote from our members. This will allow for "time to breathe," and hopefully will result in a collaborative process with input from department heads, labor leaders, and city employees. Given the intent of allowing time for additional consideration, the following are a package proposal and conditional on the Administration approving all of the following tentative agreements. The tentative agreements may not be individually selected for approval by the Administration.

If you agree with the following tentative agreements, please forward them to the Assembly for ratification under AMC 3.70.130.A. We, in turn, will present them to our bargaining units for ratification.

Public Employees Local 71, LIUNA

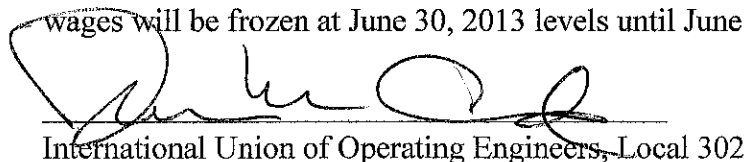
In the interest of providing the Assembly with more time to consider AO37, Public Employees Local 71 proposes a one-year extension of its collective bargaining agreement with the Municipality of Anchorage from July 1, 2013 until June 30, 2014, on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at June 30, 2013 levels until June 30, 2014.



Public Employees Local 71, LIUNA

International Union of Operating Engineers, Local 302

In the interest of providing the Assembly with more time to consider AO37, Operating Engineers, Local 302, proposes a one-year extension of its collective bargaining agreement with the Municipality of Anchorage from July 1, 2013 until June 30, 2014, on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at June 30, 2013 levels until June 30, 2014.



International Union of Operating Engineers, Local 302

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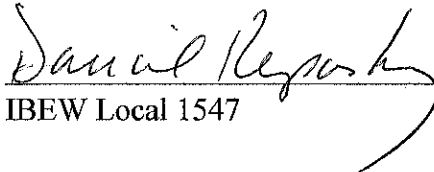
International Brotherhood of Electrical Workers, Local 1547

In the interest of providing the Assembly with more time to consider AO37, IBEW Local 1547 proposes a one-year extension of its collective bargaining agreement with ML&P/MOA from November 1, 2013 until October 31, 2014, on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at October 31, 2013 levels until October 31, 2014.


IBEW Local 1547

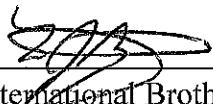
International Brotherhood of Electrical Workers, Local 1547

In the interest of providing the Assembly with more time to consider AO37, IBEW Local 1547 proposes a one-year extension of its collective bargaining agreement with Municipality of Anchorage from January 1 to December 31, 2014, on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at December 31, 2013 levels until December 31, 2014.


IBEW Local 1547

International Brotherhood of Teamsters, Local 959

In the interest of providing the Assembly with more time to consider AO37, Teamsters Local 959 proposes a one-year extension of its collective bargaining agreement with the Municipality of Anchorage from January 1 to December 31, 2014, on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at December 31, 2013 levels until December 31, 2014.


International Brotherhood of Teamsters Local 959

Anchorage Municipal Employees Association

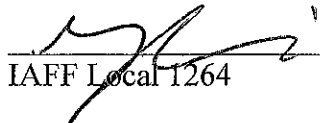
In the interest of providing the Assembly with more time to consider AO37, the Anchorage Municipal Employees Association proposes a one-year extension of its collective bargaining agreement with the Municipality of Anchorage from January 1 to December 31, 2014 on the condition that the Assembly indefinitely tables AO37. All contract terms will remain unchanged and all base wages will be frozen at December 31, 2013 levels until December 31, 2014.


Anchorage Municipal Employees Association

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International Association of Fire Fighters, Local 1264


While its collective bargaining agreement with the Municipality of Anchorage does not expire until December 31, 2014, IAFF Local 1264 agrees to enter into immediate discussions with the Administration regarding potential cost savings, streamlining of benefits, or other concerns of the Administration or the Assembly on the condition that the Assembly indefinitely tables AO37.



IAFF Local 1264

Anchorage Police Department Employees Association

While its collective bargaining agreement with the Municipality of Anchorage does not expire until December 31, 2014, APDEA agrees to enter into immediate discussions with the Administration regarding potential cost savings, streamlining of benefits, or other concerns of the Administration or the Assembly on the condition that the Assembly indefinitely tables AO37.



APDEA

Cc: Anchorage Assembly